OPTIONS FOR IMPROVING & EXPANDING HEALTH INSURANCE

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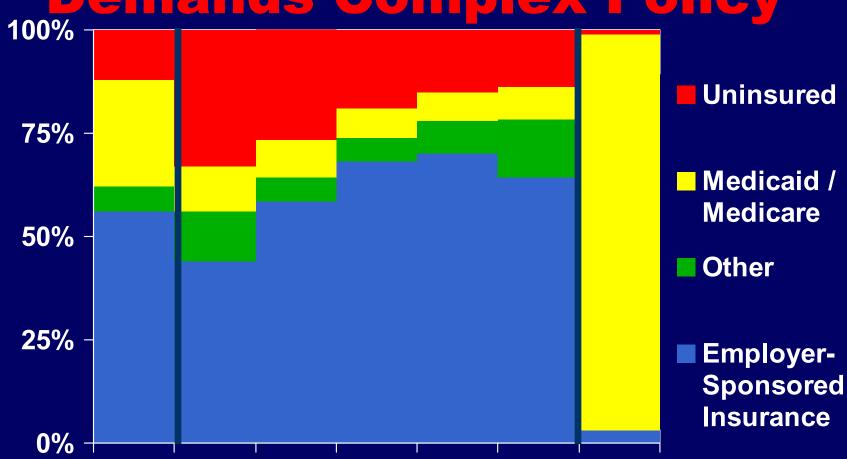
OUTLINE

- Review of the Problem
- Targeted Expansions
- Indirect Approaches
- Considerations
- Reasons for Optimism

REVIEW OF THE PROBLEM

Baseline: Complex System

Demands Complex Policy

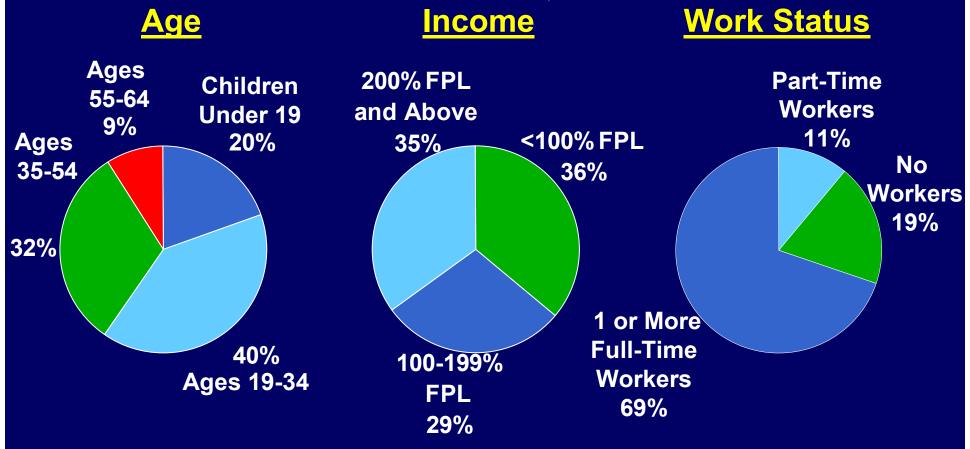


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Distribution of Coverage by Age

Source: 2006 CPS

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Characteristics of the Uninsured, 2005

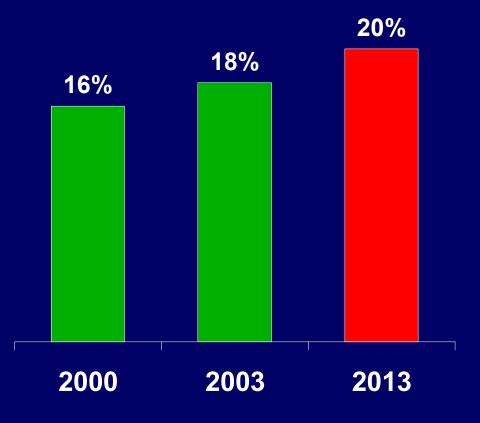


Total = 46.1 Million Uninsured

Uninsured Problem is Growing

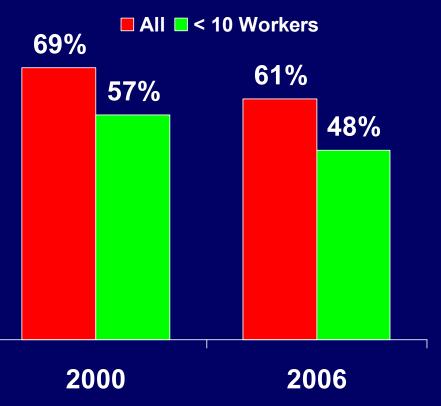
- Uninsured rose by 6 million between 2000-2005
 - All among non-elderly adults
- Percent of Non-Elderly Americans who are Uninsured

- Would have been higher without public programs
 - States with low losses of ESI had larger reductions in uninsured children
- Problem expanding
 - Higher income, education



Eroding Employer Coverage

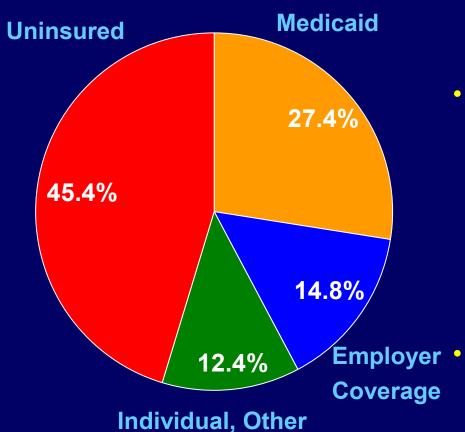
Employers Offering Health Benefits



- Employer-sponsored insurance remains the largest source of coverage
 - Covers 61% of non-elderly
- Trends show a decline
 - Decline in job-based coverage responsible for rise in uninsured
- Not just a small firm problem
 - 75% of large firms are likely to increase employee payments

Gaps in Public Coverage

Insurance of Non-Elderly Adults in Poverty, 2005



28.2 Million Non-Elderly, Poor Adults

- Medicaid / SCHIP have helped
 - "Countercyclical" effect
 - Rate of low-income uninsured kids dropped by 1/3rd since '97
- Options for adults are limited
 - Average upper income limits are:
 - 74% of poverty for people with disabilities
 - 42% of poverty non-working parents
 - No option for adults without dependents

Gaps persist for children

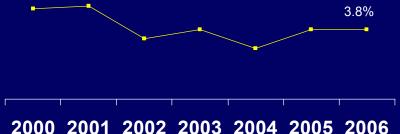
- Over 6 million eligible, uninsured
- 30-40% of uninsured children ineligible for Medicaid or SCHIP

Why Is The Happening? **Health System Costs**

- National health spending growth nearly than twice as high as general inflation
 - 5.9% per capita increase in national health spending in 2005
 - 3.4% increase in general inflation in 2004
- **Employer health insurance premium** growth four times higher than wages
 - Up 87% cumulatively since 2000
 - Compared to 20% cum. earnings growth
- **Crippling businesses' competitiveness**
- Affecting insured as well as uninsured
 - **Medical bills accounted for nearly 50** percent of personal bankruptcy
 - 16 million (12%) of insured adults are under-insured

Growth In Employer-Sponsored Health Insurance Premiums and Workers' Earnings, 2000-06





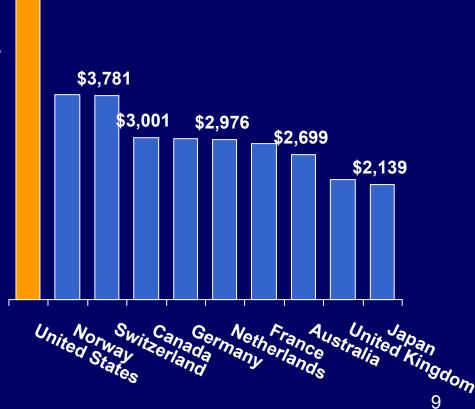
Source: NHE, Kaiser Family Foundation/HRET, 2006

High Prices

\$5,635

- U.S. spends the most
 - Nearly 50% higher per capita than the 2nd most costly nation
 - \$6,700 per person in 2005
 - Highest percent of economy (16.0%)
- High prices makes us unique
 - Higher pay for doctors hospitals
 - Intense services
 - Also, administrative costs





Source: NHE, OECD

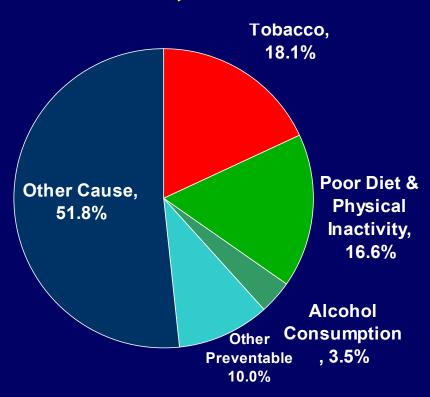
Poorly-Defined "Product"

- Suppliers create demand
 - More doctors and hospitals does not = lower prices
 - In the absence of evidence, more is better
- Americans believe in scientific solutions
 - Hope as well as fear drive demand
- Insurance adds complexity and sometimes complicity
 - Transitions, marketing, and bureaucracy add to costs with little added value
 - Consolidation of supply means little incentives to achieve discounts

Poor Performance & Targeting of Problems

- Lower-than-expected quality for what we pay:
 - Only 52% of recommended services provided when indicated
 - 34% of sick Americans report medical mistakes; 22% in England
 - 34th nation in life expectancy
 - 41st nation in infant morality rate
- Little attention to new challenges:
 - 50% of Americans projected to have a chronic disease by 2020
 - Emphasis on sickness not wellness

Causes of Disease, 2000



TARGETED EXPANSIONS

By Demographic

- Children
- Young Adults
- Near Elderly

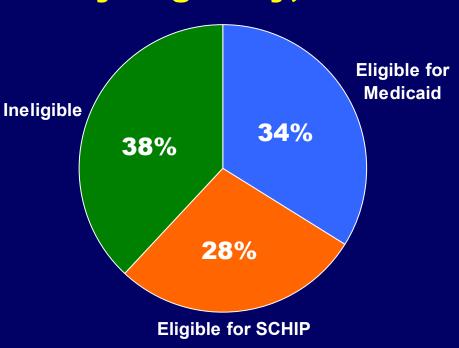
By Type of Coverage

- Employer Coverage
- Insurance Pools
- Public Programs
- Combinations

By Demographics: Children

- Eligible but Uninsured
 - Eligibility simplification
- Ineligible groups
 - Legal immigrants
 - State employee children
- Parents of eligible kids
 - Proven means of getting kids
- Covering all kids
 - SCHIP buy in
 - Mandates

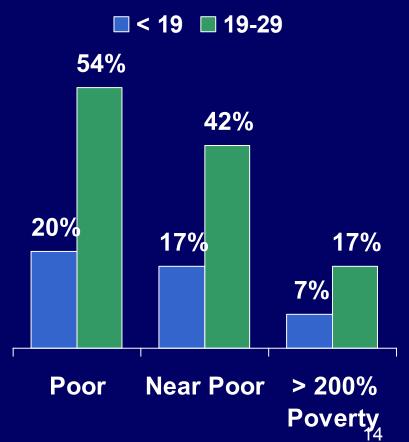
Distribution of Uninsured Children by Eligibility, 2002



Young Adults

- Dependent coverage
 - For part-time as well as full-time students
 - For any unmarried dependent
- Stand-alone products
 - For students
 - For young adults
- Medicaid / SCHIP extensions

Uninsured Rate by Age And Poverty Level, 2004



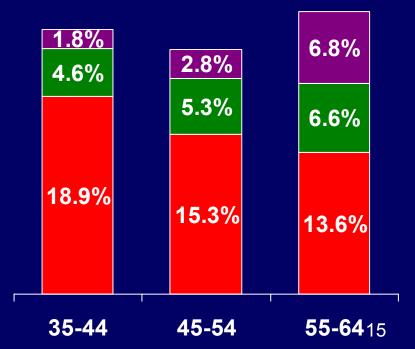
Source: Collins et al. (May 2006). *Rite of Passage? Why Young Adults Become Uninsured and How New Policies Can Help* New York: The Commonwealth Fund.

Near Elderly

- Extend employer coverage
 - COBRA
 - Tax credits for individuals and/or firms
- Medicaid waiver
- Insurance regulation
 - Rate bands and/or guaranteed access

Insurance Rate by Age And Poverty Level, 2004

- **■** Medicare, DoD, etc
- Individual
- Uninsured



Source: Data from Kaiser Family Foundation, Uninsured: A Primer, 2006.

By Type of Coverage: Build on Employer Coverage

Encouraging participation

Tax credits, premium assistance

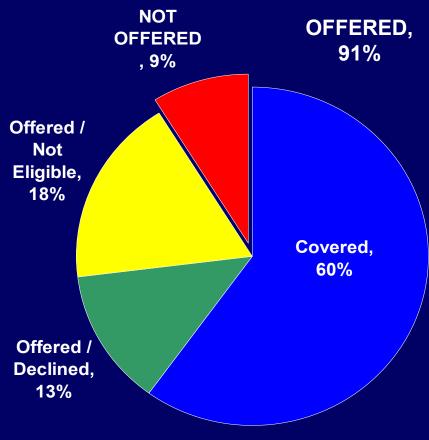
Encouraging eligibility

- Only 28% of part-time workers, 3% of temp.
 workers offered
- Eliminating waiting periods

Encouraging offers

- Tax credits for small businesses
- Pay or play

Distribution of Workers by Health Benefits, 2005



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Creating Purchasing Pools

Type of Pools

- Geography
 - City or state
- Type of firm
 - Size
 - Industries
- Affiliation or association

Rules Governing Pools

- Entry rules
 - All eligible firms
 - All individuals within firms
- Rating rules
- Consumer protections

Expanding Medicaid/SCHIP

Existing Options

- Children
- Parents
 - Pregnant women
 - Transitional Medicaid
- Targeted groups
 - Women with breast cancer
 - Workers with disabilities

Waivers

- Childless adults
- Subsets of groups
 - Sub-state, limited #
 - People with HIV
- Part of larger reform
 - Like MA, VT, CA

Combinations

- Premium assistance
 - Subsidize employer coverage through Medicaid/SCHIP
- State-based purchasing pool
 - Small businesses buy into Medicaid managed care plans
- Three-share model
 - Subsidize non-state purchasing pool

From Incremental to Universal

- Same general questions:
 - Where is coverage provided
 - What does "coverage" mean
 - Who receives what level of assistance
- Questions that become central:
 - Requirements:
 - Individuals
 - Businesses
 - Financing:
 - Two-thirds of the uninsured are low-income

INDIRECT APPROACHES Getting at the Root Causes

- Reducing prices, administrative costs
 - Intra/inter-state purchasing pools for drugs, etc.
 - Anti-trust; review of non-profits' charity care
 - Insurance oversight
 - Information technology, greater purchaser access to prices
- Promoting value-based benefit design
 - Aligning coverage with outcomes
- Addressing major drivers of cost
 - Chronic disease
 - Preventive services and wellness

Creating Catalysts

- Creating study or blue-ribbon commissions
- Putting "teeth" into planning
 - Giving governor the authority to take certain actions is state legislators does not act
- Legislating "triggers"
 - Creating automatic mandates is voluntary actions fail after a certain period of time

Developing Financing

- Redirected spending
 - Uncompensated care, health funding
- "Sin taxes"
 - Tobacco
 - Soda, junk food
 - Alcohol
- "Shared responsibility"
 - Payroll or "pay or play"
 - Sales tax
 - Individual mandate

CONSIDERATIONS Targeted Expansions

- Efficiency
 - Low public spending per newly insured
 - May get few uninsured
- Effectiveness at reaching uninsured
 - May get many uninsured but at a high cost
- Equity
 - Are individuals arbitrarily excluded to promote efficiency
- Unintended consequences
 - Erosion of existing coverage
 - Increased complexity
 - Lateral rather than forward movement toward goals

Implications of Indirect Options

- "Bank shot" at helping the uninsured
 - Little direct impact
 - Hard to recapture savings
- Public savings are someone else's profits
 - Pits providers groups against uninsured if linked
- But success could beget success
 - Helping insured as well as uninsured may strengthen support
 - Creates trust in policy process
 - Moves toward sustainable system

Implications of Catalysts

No immediate results

May result in delays or missed opportunity

 But catalyzing systemic change may be the most effective small step that can be taken

REASONS FOR OPTIMISM

- Sense of crisis and support for action is spreading
 - States
 - Business leaders
 - Newly elected officials
- Brink of a presidential election that may focus on major health system change
- Congress may provide new options and financing
 - Reauthorization of SCHIP as a opportunity
 - Interest in near elderly, Medicare
 - "Race to the top" due to State leadership